

PRESS RELEASE**DIVERSITY IS ONE OF OUR MOST IMPORTANT STRENGTHS****20 May 2021 - HITEC Luxembourg participates in the Diversity Day 2021**

Mamer, 20 May 2021: HITEC Luxembourg has been a signatory of the *Charte de la Diversité Lëtzebuerg* since October 2020. For the Diversity Day on 20 May 2021, the Minister for Family and Integration, Corinne Cahen, honored the opening of the day with her presence. HITEC Luxembourg has set itself an ambitious program.

The day began with an introduction by Yves Elsen, Managing Partner & CEO, who emphasized in his speech: *"Diversity is one of the most important strengths of our company! The diversity of our teams allows us to constantly develop our products and services and to offer innovative solutions to our customers."*

At the beginning of the day Tom Hecker, president of Rosa Lëtzebuerg, gave a speech about diversity and LGBTIQ+ topics that should be on the agenda of every employer. Tom Hecker quotes the HITEC Luxembourg Diversity Campaign 2020: *"Innovation knows no gender, entrepreneurship knows no color, engineering knows no sexual orientation, creativity knows no age and technology knows no repression. These are great analogies between the world of work and diversity and I would like to congratulate HITEC Luxembourg for its commitment as a signatory of the Charte de la Diversité Lëtzebuerg."*

After the speeches, the representatives of the Diversity Committee as well as the employees of HITEC Luxembourg participated in a workshop organized by Rosa Lëtzebuerg, partly face-to-face and partly via videoconference, around the following topic: *"LGBTIQ+ & Diversity - Opportunities for companies"*. During this workshop topics such as recruitment, vocabulary and internal behavior were discussed.

In the afternoon ASTI, a non-governmental organization, held a video conference for HITEC Luxembourg employees that addressed the following topic: *"The history of migration in Luxembourg, an overview of the current situation and future challenges for Luxembourg."*

Philippe Osch, Senior Partner & CTO, concludes: *"It is important for us to show with initiatives like the Diversity Day our openness and that diversity is strongly embedded in the values of HITEC Luxembourg."*

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About HITEC Luxembourg S.A.

HITEC Luxembourg S.A., a 100%-owned Luxembourg company, has developed its business activities in the field of innovative and quality products and services. The company is ISO 9001 certified for engineering, analysis, consulting, manufacturing, maintenance and sales of systems in mechanics, electronics, physical measuring techniques as well as information and communication technologies. The Luxembourg ESR label for corporate social responsibility (CSR) certifies the commitment by HITEC Luxembourg to monitor and promote an approach to CSR with respect to economic, social and environmental dimensions of its stakeholders. The company has been awarded with the SuperDrecksKëscht fir Betriber label for its contribution to an environmental friendly waste management. The label is certified in accordance with the ISO 14024 standard. HITEC Luxembourg is also a signatory of the Charte de la Diversité Lëtzebuerg. HITEC Luxembourg offers high technology solutions covering different business areas: satellite ground segment technology; customer specific and standard equipment for testing and measuring of physical properties; engineering; consulting; software & ICT development and project management. HITEC Luxembourg serves private and public sector customers at a national and international level. Its business objectives, as a specialized high technology provider are to achieve a strong sustainable market position; to expand its activities at an international level as well as to promote the Luxembourg site through the realization of innovative high quality value-added products and services.

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